

LELAND A. DINGEE

President

CHARLES RYAN

Vice President

HAROLD RANDOLPH

At Large

CHARLES KOKOROS

District 1

JOHN MULLANEY

District 2



THOMAS BOWES

District 3

HENRY JOYCE

District 4

RONALD DENAPOLI

District 5

PAUL "DAN" CLIFFORD

District 6

OFFICE OF THE TOWN COUNCIL

January 20, 2009

MINUTES

A meeting of the Town Council was held in the Horace T. Cahill Auditorium, Braintree Town Hall, on Tuesday, January 20, 2009 beginning at 7:30 p.m.

Council President Dingee was in the chair.

Clerk of the Council, James Casey, conducted the roll call.

Present: Leland A. Dingee, President
Charles B. Ryan, Vice-President
Harold Randolph
Charles Kokoros
John C. Mullaney
Thomas Bowes
Henry N. Joyce
Ronald DeNapoli
Paul Dan Clifford

Also Present: David Shaw

The meeting was opened with the pledge of allegiance and there was a moment of silence for all those serving in our armed services, past and present.

CORRESPONDENCE

None

ANNOUNCEMENTS

- AN 09 002 TOWN CLERK: Annual Town Census
- AN 09 003 JEFF KUNZ: TV/CRT Monitor Collection Day
- CC 09 001 US CENSUS BUREAU: Census Job Positions
- AN 08 008 RECREATION DEPARTMENT: Tickets for two upcoming Boston Bruins games

APPROVAL OF MINUTES

January 6, 2009

- Motion:** by Councilor Ryan to accept minutes
Second: by Councilor Randolph
Vote: For (7), Against (0), Abstain (Dingee, Joyce)

CITIZEN CONCERNS/COUNCIL RESPONSE

None

OLD BUSINESS

Committee on Ways & Means: Chairman John Mullaney

- 08 079 Mayor: Notice of Appointment - Director of Human Resources
Motion: by Councilor Mullaney; to approve the appointment of Karen Shanley to the position of Director of Human Resources.
Second: by Councilor Ryan
Vote: For (9); Against (0)

Committee on Personnel Issues: Chairman John Mullaney

- 08 077 Councilor Mullaney: Policy for Executive and Legislative Personnel
Motion: by Councilor Mullaney; "Be it ordained that the Town Council vote to approve the Executive and Legislative Personnel Policy for Vacation, Sick, Personal and Other Leave effective January 1, 2009, as presented by the Mayor in a memorandum dated January 16, 2009."
Second: by Councilor Randolph
Discussion: Councilor Clifford asked if Councilor Mullaney could address the concerns he had in the past on this proposed policy. Councilor Mullaney explained that the Committee on Personnel Issues did agree that the proposed policy take effect on January 1, 2009 rather than 2008, when the new government came into effect.

Councilor Clifford thought the Town should offer long and short term disability insurance. Councilor Bowes explained that it was a concern of the Committee and the Town may look into it at some other time. Councilor Mullaney added that the Committee tried to do their best. The Committee was concerned over the unfunded liability for sick pay in the Town; it was over one million dollars at this time. With that in mind, this policy places a cap on sick time at 90 days and there is no buyback when the employee leaves the services of the Town. The policy also limits 15 days of vacation carryover.

Vote: For (9); Against (0)

Committee on the Department of Public Works: Chairman Charles Ryan

- PW 09 001 Councilor Clifford: Establishment of a Hotline to the Highway Department for Emergencies

Motion: by Councilor Ryan; request that the Mayor consider establishing a hotline to the Highway Department for emergencies

Second: by Councilor Randolph

Vote: For (9); Against (0)

COMMUNICATIONS AND REPORTS FROM THE MAYOR AND TOWN BOARDS

Council President Dingee wanted to thank all who offered their sympathy over the recent death of his brother.

NEW BUSINESS

None

It was unanimously voted to adjourn the meeting at 8:46 p.m.

Respectfully submitted,
James M. Casey
Clerk of the Council